AOF's BUDGET WEBINAR SERIES Home and Community Based Services 101



Beth Kowalczyk Ohio Association of Area Agencies on Aging



Jordan Ballinger Disability Rights Ohio

Friday, March 24th at 10:30am



Ohio's Disability Service Systems History

Pre-Institutionalization

- Early America
- 1850s: Dorothea Dix
- 1803: Ohio's Admission into the Union
- 1815: Ohio's First Hospitals

Institutionalization

- 1837: Ohio Lunatic Asylum
- 1815: The Ohio Constitution
 - "Institutions for the benefit of the insane, blind, and deaf and dumb, shall always be fostered and supported by the State; and be subject to such regulations as may be prescribed by the General Assembly."
- 1855-1898: Construction
 - Cleveland, Dayton, Athens, Toledo, Massillon
- 1911: The Ohio Department of Public Welfare
- 1940s: Expansion of the System
 - Capacity issues in the 1930s; The Department continued to express concern over state funding for the care of individuals
- 1954: The Department of Mental Hygiene and Correction

Deinstitutionalization

- 1946: National Mental Health Act
- 1960s: Caring for Youth & the Horn Report
- 1963: Community Mental Health Act
- 1965: Older Americans Act
- 1966: Division of Administration on Aging
- 1967: Community Mental Health Boards and County Boards of Mental Retardation
 - SB 648 and SB 169
 - This new system allowed individuals the opportunity to enter employment
- 1970s: Medicaid and Medicare
 - 1972 amendments to allow for home and community-based services
 - Institutional bias

Deinstitutionalization

- 1972: Department of Mental Health and Retardation
- 1973: Ohio Commission on Aging
- 1973: Section 504 of the Rehabilitation Act
- 1975: Developmental Disabilities Bill of Rights
- 1980: Department of Mental Health & Department of Mental Retardation and Developmental Disabilities
- 1982: First Senior Property Tax Levy Passed in Ohio
- 1984: Ohio Department of Aging
- The Mental Health Act of 1988
 - Implementation report of 1991
- 1990: Americans with Disabilities Act
- 1990: PASSPORT Waiver Goes Statewide
- 2013: The Ohio Department of Mental Health and Addiction Services
- 2014: MyCare Ohio

What are HCBS?

What are HCBS?

Personal Care and Homemaker Services

Transportation

Home Delivered Meals

Minor home Modifications

Case management

Respite Care Adult Day Services **Emergency Response** Social Work Counseling Medical Equipment and **Supplies**

Why are HCBS important?

Maintain independence and control

Cost Effective Improve quality of life and health outcomes

Types of HCBS in Ohio

Medicaid HCBS

Ohio Home Care

PASSPORT

Assisted Living

MyCare Ohio

State Plan Services*

Individual Options

Level One

SELF

Non-Medicaid HCBS

Older Americans Act

Senior Levies

Community Programs

Private Pay/Other

How to Access HCBS

Area Agencies on Aging

Where to go

County Dept. of Job and Family Services

County Developmental Disabilities Board

Centers for Independent Living

Eligibility Criteria

Age

Functional: Activities of Daily Living

Income and assets

Screening

Process

Assessment

Service plan

Services

HCBS By the Numbers

- 141,586 Ohioans are on an HCBS waiver
 - DODD 51,666
 - 28,300 IO
 - 19,766 L1
 - 3,600 SELF
 - ODM 48,474
 - 38,262 MyCare
 - 10,212 Ohio Home Care
 - ODA 43,446
 - 37,863 Passport
 - 5,583 Assisted Living

• Average cost of a waiver ranges from \$10,723 - \$65,810

HCBS By the Numbers

- Average cost of a waiver ranges from \$10,723 \$65,810
 - DODD
 - \$65,810 IO
 - \$11,400 L1
 - \$14,780 SELF
 - ODM
 - Managed Care MyCare
 - \$17,220 Ohio Home Care
 - ODA
 - \$10,723 Passport
 - \$11,587 Assisted Living

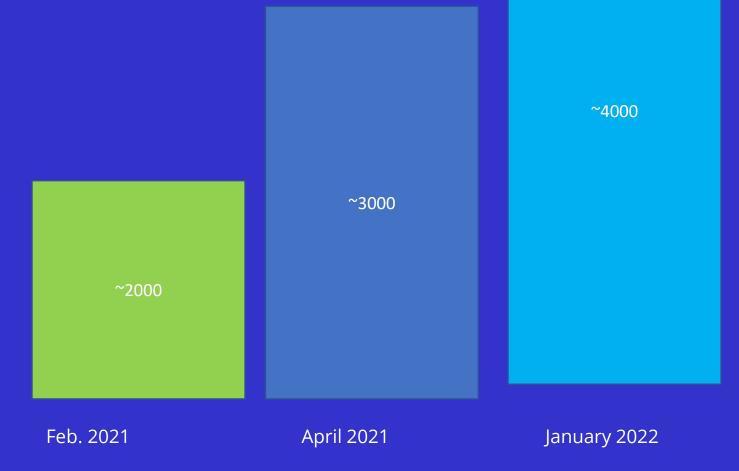
Current Issues in HCBS

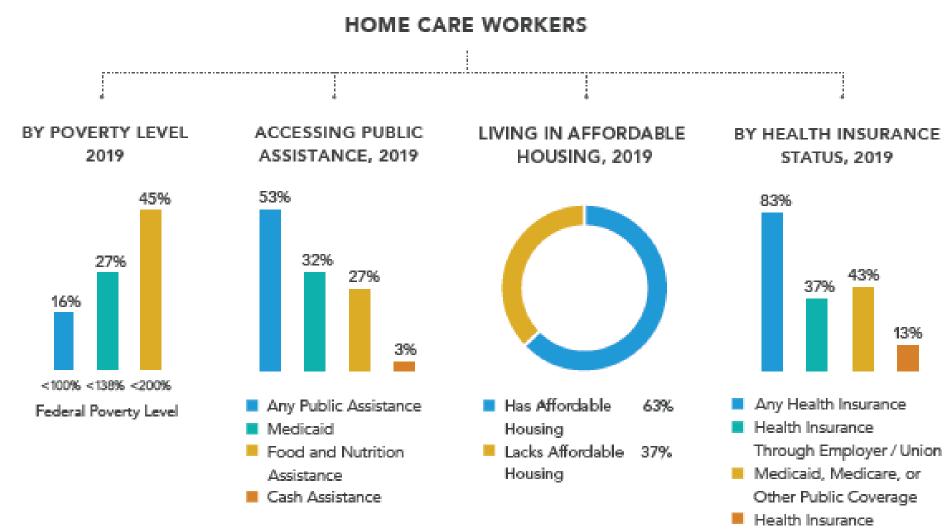
Access to HCBS

- Historically, Congress and the Ohio GA has not provided funding to fully support our system
- There remains an institutional bias within the Medicaid program
 - HCBS is an optional benefit for states not required
 - ADA (affirmed by Olmstead) asserted the obligation of states to ensure access to least restrictive environment appropriate to an individuals needs
- Over the course of the pandemic Congress has provided states with additional funding to support HCBS but it remains unclear how those dollars were spent here in Ohio and the true impact it has had on our service systems
- In Ohio, there is a lack of parity across our systems (Aging, Medicaid, and Developmental Disabilities)
 - Each pays direct care workers different rates
 - Accessing waivers is different for each system

Ohio AAA HCBS Programs

- Individuals enrolled in programs who are going without personal care
- Includes Older Americans Act, Medicaid waivers, and local levy programs





Purchased Directly

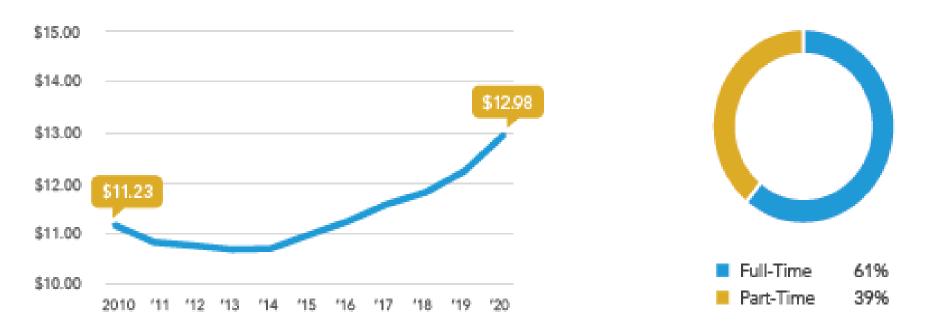
Direct Care Workers in the United States – Key Facts 2021, PHI <u>https://phinational.org/national-resource-center/resource/direct-care-</u> <u>workers-in-the-united-states-key-facts-2/</u>





HOME CARE WORKER MEDIAN HOURLY WAGES ADJUSTED FOR INFLATION, 2010 TO 2020

HOME CARE WORKERS BY EMPLOYMENT STATUS, 2020



Direct Care Workers in the United States – Key Facts 2021, PHI https://phinational.org/national-resource-center/resource/direct-careworkers-in-the-united-states-key-facts-2/



The Problem

- Personal care providers want to provide quality care but have been dropping out of PASSPORT for years due to low reimbursement rates
- Care workers receive low wages, and do not typically receive mileage reimbursement, benefits, sick or personal leave or paid training.
- Different rates and requirements for different programs have had negative results particularly for the lowest reimbursed programs (such as PASSPORT).
- Certification, especially for self-direction, takes too long. Care workers do not receive pay for training. Family members who want to provide care are put through too many hoops.

Impact

- People waiting months to up to two years for personal care.
- People choosing not to enroll because they don't think they will get care.
- People cannot leave the hospital or nursing home rehab safely without supports.
- Family members under increased stress.
- Home environments are declining.
- People choose to simply go without care or will go to nursing homes.

WAGE COMPARISON

Different rates and requirements for similar work result in competition for a small number of workers and an imbalance in the system.

SOLUTION

Increase the reimbursement rate for personal care services for PASSPORT by 50%, integrated with a \$20/hour wage for direct care workers.



Direct Care Workforce

- The HCBS system does not have a mechanism to rebase wages and ensure stability
- There is no additional funding to ensure access to healthcare, retirement, paid training, and paid time off
- The pandemic has exacerbated the issues within the direct care workforce
- HB 33 proposes a \$16/hr average wage but this needs to be increased to at least \$20/hr to be competitive

Independent Living

- There remains a lack of accessible and affordable housing options
- Ohio remains a car-dominated state with limited access to accessible public transit and non-medical transportation
- Unemployment and underemployment disproportionately impact disabled Ohioans
- People continue to go hours, days, and weeks without care, sometimes being forced into institutional settings

Our Budget Webinar Series Will Continue!

Keep an eye out for the next conversation in our Budget Webinar Series! We'll be hosting conversations on the budget for the next 3 months.

Recording and slides will be sent out to all registrants by this afternoon

• Recording and slides will also be available at <u>https://www.advocatesforohio.org/webinars</u>

